

#ASHP22



Update from the ASHP Commission on Credentialing

Marjorie Shaw Phillips, MS, RPh, FASHP, CIP Chair Commission on Credentialing

Janet A Silvester, PharmD, MBA, FASHP Vice President, Accreditation Services

ASHP Commission on Credentialing Update

- Introductions –New COC members
- COC actions
- Accomplishments
- Under development
- Residency Growth
- Residency Match
- Well-being Ambassador Program



2022 ASHP Commission on Credentialing

- Marjorie Shaw Phillips, Chair
- Kerry Pickworth, Vice Chair
- Julie Dagam, Past Chair
- Noelle Trinder (Public Member)
- Suzanne Nesbit (ACCP)
- Diane McClaskey (AACP)
- Marnie Wickizer (AMCP)
- Jennifer Hamner
- Jonathan Lacro (VA)
- Kelly Goode (APhA)

- Patrick Fuller
- Katie Derry
- Jeff Huntress
- Lonnie Smith
- Kailey Denny resident
- Jesse Hogue
- Naadede Badger-Plange
- Linda Tyler (Board Liaison) non-voting



New COC Members 2023

- Kerry Pickworth, Chair
- Patrick Fuller, Vice Chair
- Marjorie Shaw Phillips, Past Chair
- Ric Ricciardi, Public Member
- Collins Enwerem, Resident
- Nicole Clark
- Sandra Cuellar
- Winter Smith
- Thomas Pomfret



Accomplishments

- Residency Standard revised and approved (effective 7/1/2023)
- Diversity resource guide created
- Guidance updated for revised Standard
- CAGOs and associated appendix for the PGY2 Thrombosis and Hemostasis Management Pharmacy Demonstration Residency developed and approved
- CAGOs and associated appendix for the PGY2 Pediatric
 Pharmacy Residency Specialization in Critical Care and Oncology as a demonstration project approved.



Under Development

- Well-being resource guide
- Virtual training workgroup
- Critical factors
- Crosswalk from current Standard to Revised Standard
- Updated APR form
- Example documents (expected Dec 2022)
- Best Practices Guide
- Competency Areas, Goals, and Objectives (CAGOs) revision
- PharmAcademicTM builds to support the revised Standard and CAGOs



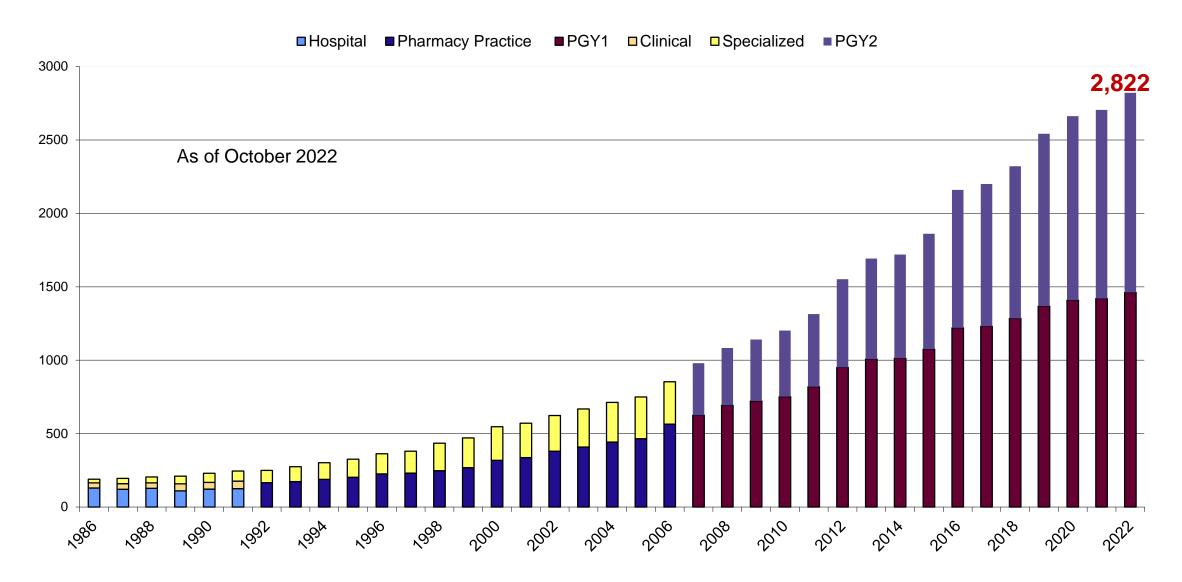
Education!

- Sessions at NPPC and Midyear
- Residency Program Design and Conduct (RPDC) workshops
 - Midyear 2022 Saturday, December 3rd
 - Virtual 2023 April 20-21, 2023 Fall TBD



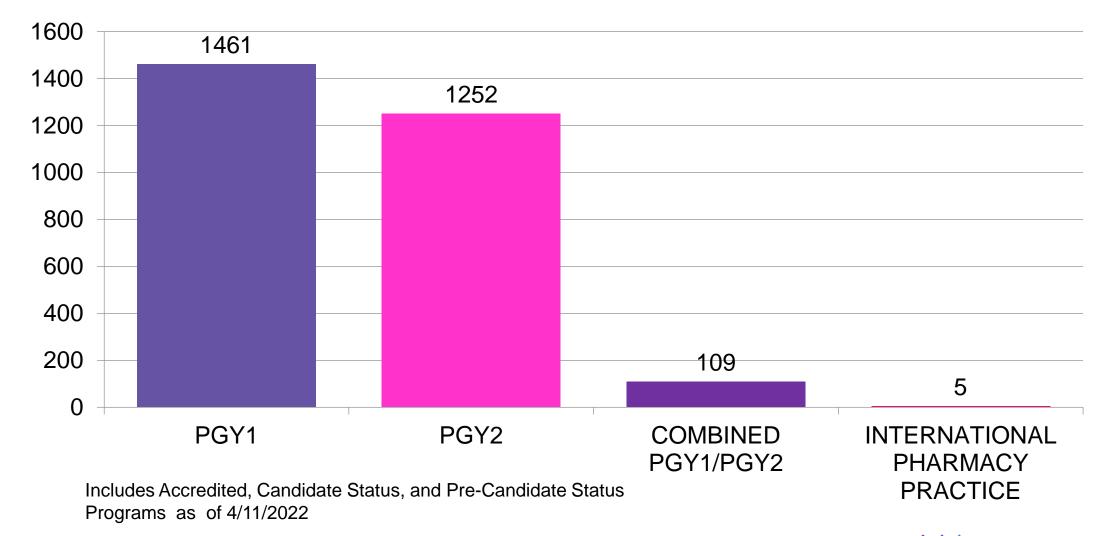
Residency Growth and Capacity

ASHP Accredited Pharmacy Residency Program Growth



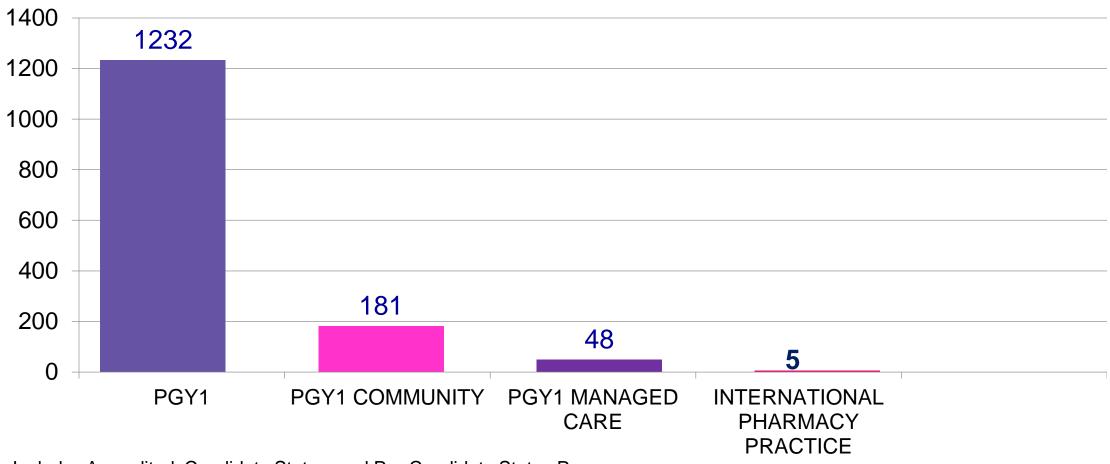


2022 Residency Program Distribution





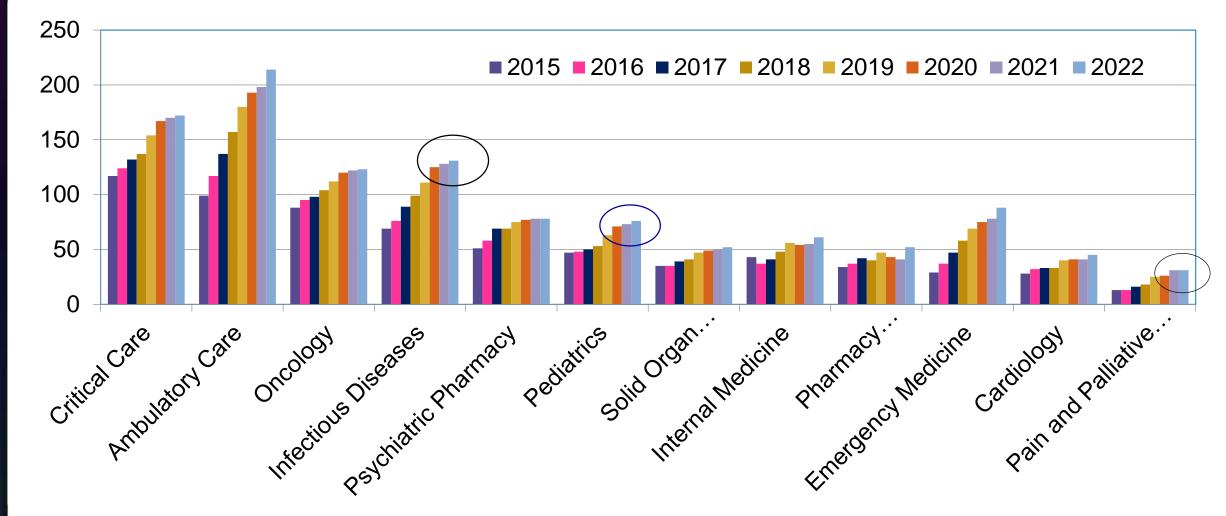
2022 PGY1 Residency Programs



Includes Accredited, Candidate Status, and Pre-Candidate Status Programs as of 4/11/2022



Distribution of PGY2 Programs





Two Phase Match 2022

2022 Match

PGY1

- 5% increase in positions offered (3% in 2021)
- 12% decrease in applicants (0% in 2021)

PGY2*

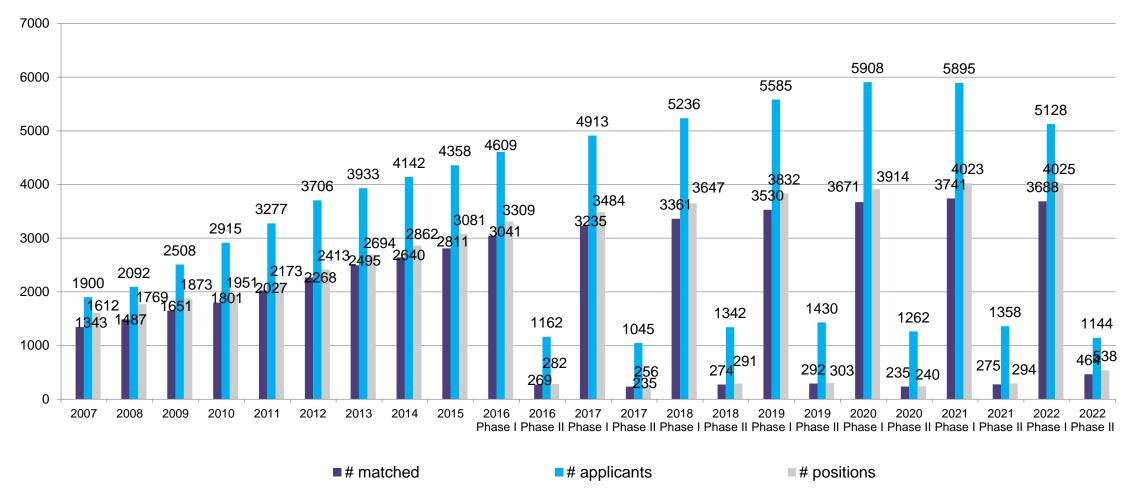
- 5% increase in positions offered (1% in 2021)
- 9% decrease in applicants (3% inc in 2021)
- There were 595 early commits in 2022 compared to 594 in 2021



^{*} Includes early commitment process

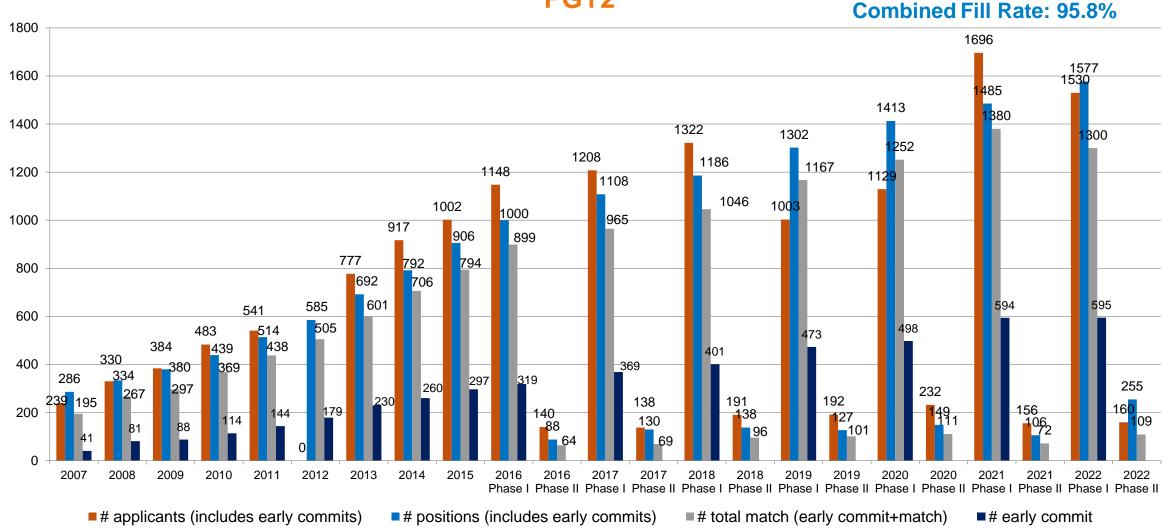
ASHP Resident Matching Program 2007-2022 PGY1

Combined Fill Rate: 95.8%





ASHP Resident Matching Program 2007-2022 PGY2





Going Into the Scramble

| | | End of Match or Phase II | End of Match or Phase II |
|-------|------|--------------------------|--------------------------|
| 2021 | | Unfilled Positions | Unmatched Applicants* |
| | PGY1 | 19 | 2167 |
| | PGY2 | 34 | 281 |
| Total | | 53 | 2448 |
| 2022 | | | |
| | PGY1 | 74 | 1275 |
| | PGY2 | 146 | 176 |
| Total | | 220 | 1451 |

Overall position fill rate for PGY1 and PGY2 was 95.8%



Percentage of Graduates Seeking PGY1 Residency

| Year | Graduates | Participants in PGY1 Match | Percentage of Grads in Match |
|------|-----------|----------------------------|------------------------------|
| 2006 | 10,199 | 1,356 | 13% |
| 2007 | 10,282 | 1,898 | 19% |
| 2008 | 11,127 | 2,092 | 19% |
| 2009 | 11,516 | 2,501 | 22% |
| 2010 | 11,487 | 2,898 | 25% |
| 2011 | 12,346 | 3,257 | 26% |
| 2012 | 13,163 | 3,706 | 28% |
| 2013 | 13,207 | 3,933 | 30% |
| 2014 | 13,838 | 4,142 | 30% |
| 2015 | 13,994 | 4,358 | 31% |
| 2016 | 14,556 | 4,864 | 33% |
| 2017 | 14,502 | 5,160 | 36% |
| 2018 | 14,905 | 5,560 | 37% |
| 2019 | 14,800 | 5,937 | 40% |
| 2020 | 14,320 | 6,185 | 43% |
| 2021 | 14,223 | 6,182 | 43% |

PhORCAS Data

Applicants submitted: 7,371 (2022), 8,691, (2021) (-15%)

Applications submitted: 80,125 (2022), 101,764 (2021) (-21%)

References submitted: 58,624 (2022), 70,841 (2021)

Reference writers: 18,218 (2022), 20,540 (2021)



Match 2023 Schedule

- Nov. 1, 2022: List of ASHP match programs available.
- Nov. 2, 2022: Applicants can register for the Match via the shared PhORCAS/Match Portal.
- March 3, 2023: Rank order lists submission deadline for Phase I Match
- March 15, 2023: Results of Phase I Match are released to applicants, program directors. The list of programs with available positions for Phase II of the Match will be provided on the Match web site beginning at 12:00 p.m. Eastern Time.
- March 20, 2023: Applicants who either did not obtain a position in the Phase I Match or did not participate can submit applications to programs participating in Phase II Match (0900 ET).
- April 4, 2023: Rank order lists submission deadline for Phase II Match
- April 14, 2020: Results of Phase II Match are released to applicants and program directors.



Reasons Why Resident Did Not Graduate All Programs

2022

| Reason | | |
|---|-----|-----------|
| Resident withdrew due to personal reasons | 98 | |
| | | |
| Resident was unable to become licensed within the policy time period | 85 | (31 %) |
| | | |
| Resident failed to make sufficient and sustained improvement in the program | 45 | |
| Other | 24 | |
| Resident withdrew due to family obligations | 24 | |
| Resident withdrew due to financial obligations | 1 | |
| Grand Total | 277 | |
| 2021 | | |
| Resident withdrew due to personal reasons | 63 | |
| Resident was unable to become licensed within the policy time period | 55 | (28 %) |
| Resident failed to make sufficient and sustained improvement in the program | 42 | |
| Other | 24 | |
| Resident withdrew due to family obligations | 15 | |
| Grand Total | 199 | ashp'midy |





#ASHP22

ASHP Well-Being Ambassador Program

Project Approach & Outcomes



 National network of trained pharmacy professionals leading efforts to address occupational burnout in local communities

 Ambassador proficiency in wellbeing strategies to support resilience for themselves and others

Transformation of organizations into cultures of well-being

How can you help?



ASHP Launches Recruitment for Well-Being Ambassadors

Today, ASHP is pleased to launch recruitment for <u>Well-Being Ambassadors</u>. Those who sign up to become a Well-Being Ambassador (WBA) will be empowered to take local action to mitigate occupational burnout in their healthcare organizations.

 Please support our efforts to reduce workplace burnout by spreading the word via email or social media.

- There will be a cohort just for Residency Program Directors in the Summer!
- For more information
 - https://wellbeing.ashp.org/wellbeing-ambassador-program



Questions?